**Richard J. LaFlame**

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27 February 2020

EDUCATION

**Doctor of Science in Physician Assistant Studies** 2019

Massachusetts College of Pharmacy and Health Sciences Boston, MA

* *Phi Kappa Phi* Honor Society
* *Alpha Eta* Honor Society
* Cum. GPA 3.96
* Capstone:*Assessing Medical Readiness in the New Hampshire Army National Guard*

**Master of Physician Assistant Studies** 2007

Massachusetts College of Pharmacy and Health Sciences Manchester, NH

* Class President, Cum. GPA 3.83
* SAAPA Assembly of Representatives
* Linda J. Weiss Clinical Excellence Award
* Alumni Association Student Leadership Award

**Bachelor of Arts, Psychology** 2000

Syracuse University Syracuse, NY

**Associate of Applied Science, Emergency Medical Services** 1999

Barton County Community College Great Bend, KS

PROFESSIONAL EXPERIENCE

**Home Based Primary Care Physician Assistant** 01/20-present

U.S. Department of Veteran Affairs Manchester, NH

**Hospitalist Physician Assistant** 05/08-present

Concord Hospital Concord, NH

Hospitalist Physician Assistant at Concord Hospital with 11 years direct inpatient management of complex internal medicine patients. Achieved the Certificate of Additional Qualification in Hospital Medicine, one of only 92 in the nation to have earned the distinction out of more than 3000 Hospitalist Physician Assistants.

Appointed Clinical Faculty status MCPHS University March, 2019 and served as Preceptor for senior Physician Assistant students from both Boston and Manchester MCPHS University campuses. Taught Concord Hospital New Nurse Graduate Residency program classes with emphasis on interdisciplinary communication and early crisis intervention.

Served on Provider Relations Committee as well as the Advanced Provider Subcommittee. Instrumental in development of employee military policy development to enhance Concord Hospital’s ability to hire and retain veterans. Participated in community military culture events to assist civilian healthcare providers in forming critical therapeutic alliance and foster military cultural competence.

**Physician Assistant Army National Guard**

Major, Specialist Corps

**New Hampshire Army National Guard** 06/14-present

3-197th Field Artillery Regimen, Headquarters 197th Brigade

Led a multi-disciplinary medical team of 13, comprised of medics, a nurse, a social worker, and a medical service corps officer while deployed to the United Arab Emirates in support of Operation Spartan Shield. Trained and managed a Role 1 Battalion Aid Station as the sole medical provider, safeguarding $750,000 in military equipment in an austere environment and effectively supervised embedded organic medical assets located in neighboring countries. Partnered with coalition medical forces and cross-trained nursing and medical staff from several nations.

Decorated for service on multi-disciplinary medical teams conducting humanitarian healthcare in El Salvador as part of Operation Beyond the Horizon, including teaching medical Spanish to NHARNG which greatly enhanced mission success. As part of a team, screened 8000 patients in 10 days while supervising joint, coalition, and host nation assets. Due to previous mission success, demonstrated work ethic, and cultural competence was requested for additional mission with expanded duties including pharmacy and preventative medical services.

Selected over peers to serve as acting Brigade Surgeon, a role historically reserved for Physicians, and immediately focused on identifying both local and statewide issues impairing medical readiness which resulted in NHARNG becoming, and then remaining, in the top 5% of Army units. Sought statewide improvement in soldier healthcare literacy by enrolling in and completing in a Doctor of Science program in order to identify gaps in insurance coverage, gain experience in conducting independent research on medical readiness, and lay the foundation for developing novel approaches to improving military healthcare and wellness.

**Vermont Army National Guard** 09/08-01/14

86th Brigade IBCT (MTN), Special Troops Battalion

Served as Battalion Surgeon for the 86th BSTB in Afghanistan in support of Operation Enduring Freedom. Selected to lead forward deployed medical team due to superior clinical instincts and physical examination skills, largely without the benefit of laboratory and radiographic support.

Trained and led a team of 11 medics as sole medical provider at Forward Operating Base (FOB) Vulcan and FOB Lightning. Later established the first Role 1 Battalion Aid Station on west side of Bagram Air Base to service thousands of US and coalition forces processing in and out of theater. Completed over 150 blast exposure patient encounters, increasing our collective fund of knowledge on TBI. Awarded both the Combat Action Badge for direct engagement by the enemy and the Bronze Star Medal for meritorious service in a combat zone.

**Donation Coordinator** 09/01-03/11

New England Organ Bank

Expert in multi-disciplinary collaboration to maximize life-saving organ donation. Highly adaptive and resilient team member with a decade of selfless service managing critically ill or injured consented organ and tissue donors. Singled out for ability to approach and support family members in crisis while providing expert consultation in organ and tissue donation to hospitals throughout New England. Took the initiative to become certified in not only organ procurement, but also as a tissue-banking specialist, a transplant organ perfusionist, and a medicolegal death investigator. Proven coordination skills and excellent communication resulted in seamless care across transplant centers.

**Organ Procurement Transplant Consultant** 01/03-08/07

Clinical Consulting Associates, Inc. Curtis Bay, MD

**Academic Advisor, Junior National Luge Team** 09/00-05/01

United States Luge Association Lake Placid, NY

**United States Army** 09/95-09/99

Medical Specialist Fort Riley, KS

Awarded the Expert Field Medical Badge (EFMB) and subsequently served as EFMB instructor. Trained over 700 soldiers in the Combat Lifesaver Course (CLS). Partnered with Barton County Community College to offer CLS as a 2-credit course and served as the course’s first instructor. The course still exists today as MLTR 1535.

**RESEARCH/PRESENTATIONS**

Performed independent research sponsored by Brigadier General Shawn O’Brien to explore ways to increase medical readiness in the NHARNG through analysis of soldier’s access to care, utilization of primary and preventative health care, and periodic health assessment process improvement. The study was reviewed by the Army Human Research Protections Office and the Army Research Institute (control number DAPE-ARI-AO-19-18). The findings,*Assessing Medical Readiness in the New Hampshire Army National Guard****,*** were defended for the completion of the DScPAS and provided to the NHARNG for composite health risk management.

LaFlame, R., Belcher, J. (2004) *Buying Time: The Use of Nitric Oxide as a Rescue Therapy for Refractory Hypoxemia*. Case study accepted for oral presentation at the NATCO 2004 Annual Meeting, San Francisco, CA.

**CURRENT CERTIFICATION/ LICENSES**

New Hampshire Physician Assistant License #0668, DEA upon request

National Commission on Certification of Physician Assistants #1075609

Certificate of Additional Qualification in Hospital Medicine #1075609

Basic Life Support, Advanced Cardiac Life Support

**PROFESSIONAL MEMBERSHIPS**

American Academy of Physician Assistants

New Hampshire Society of Physician Assistants